

To achieve this goal, the Management of SOGO S.p.A aims to:

- reduction of non-conforming products and customer complaints;
- the involvement of all company personnel, in order to promote the maximum expression of ideas and proposals in every field of work;
- development of professional competence at every level;
- increase the operational efficiency of the processes to make them faster and cheaper;
- the specialization of activities and products to obtain a well-defined positioning in the European market;
- **compliance with the laws and regulations in force for the product, service, health, safety and the environment;**
- **Consider the priority value, the commitment to pollution prevention and the reduction of risks to the workers safety and health;**
- **Research, develop, adapt and adopt production methods, work processes and production systems that respect the environment and safety;**
- **To sensitize internal and external conduct in order to increase the division of waste and increase the percentage of waste recovered / recycled;**
- **Keep processing waste under control, minimizing their release;**
- **Promote the reduction of energy consumption and in particular of electricity consumption;**
- **Engage in reducing atmospheric and waters pollution;**
- **Produce products with characteristics that comply with the environmental legislation and that can be recycled as much as possible;**
- **Engage in the construction and management of plants that minimize environmental risks.**

The guidelines for achieving the goal are as follows:

- set up and maintain a Company Quality Management System compliant with the technical specification **ISO / TS 16949: 2009** and for the Environment compliant with **UNI EN ISO 14001: 04;**
- implement personnel training and training programs at all company levels, to spread the culture of Quality and the Environment and to provide the skills necessary for the success of the Company;
- prevent non-compliance;
- involve Suppliers and contractors in the process of continuous improvement of products, services and **their environmental performance;**

QUALITY AND ENVIRONMENT POLICY

Description of the activity:

The SOGO S.p.A. with its registered office and production plant in the industrial area of the municipality of Frosinone in via Armando Vona n. 8, produces rubber compounds and articles.

Area of activity:

Design, development, production and marketing of rubber and similar compounds and articles for the automotive, railway and tramway sectors, for the nautical sector and household appliances, too.

The Quality and Environmental Policy

is one of the elements of the Company Policy of **SOGO S.p.A.** and is pursued, in conjunction with the other company objectives, by the General Management.

The purpose of this policy of Quality and Environment

is the satisfaction of the customer needs, both in what is meant as "internal" and with a view to marketing a product technologically, qualitatively and economically competitive as well as sustainable **from an environmental point of view.**

SOGO S.p.A is committed to managing its activities, products and services with a view to continuous improvement and prevention, with particular reference to the quality, environment, health and safety of its processes and personnel.

SOGO SpA, aware of the fact that only with the prevention and control it is possible to achieve better Quality Management and Environmental Protection, is proposed to promote, develop and support the following activities in order to achieve its targeted objectives of quality and respect for the environment:

The goal of **SOGO S.p.A**, is to achieve lasting profit and success through:

- the constant improvement of the quality and reliability of its products and services
- customer satisfaction
- compliance with legislative regulations with regard to safety and the environment
- the continuous improvement of health and safety performance in the workplace



- **make customers aware of the correct use and end of life of products and their packaging;**
- define specific projects in the various business areas, aimed at implementing the policy for continuous improvement;
- periodically review project objectives and progress to assess their adequacy and effectiveness.



The Management undertakes to:

- take an active role in promoting and guiding all activities having an influence on the improvement of Quality and the Environment;
- encourage the use of the most appropriate technologies for the development of the organization and production;
- improve the definition of tasks and responsibilities within the company organization;
- promote effective personnel training and training policies.

The Management and all the staff of SOGO S.p.A. they are responsible, for the areas of competence, for the achievement of the objectives and goals of Quality and the Environment.

Frosinone

Date, 07/2014

GENERAL MANAGEMENT

L. MELGRATI